



# Ark Eden Internship Description

## Activity Leader

Ark Eden Foundation is a leading eco-education and permaculture community based on Lantau Island, Hong Kong.

**Our Mission** - to provide (permaculture) sustainable solutions for global environmental and social issues through experiential workshops and courses, nature-based wellness experiences and restorative projects that create a positive change in people's attitudes and actions towards the planet and towards each other.

**Our Vision** - to develop a network of eco-facilities world-wide and cultivate more caring sustainable communities dedicated to taking action for people and planet and restoring respect for all living creatures.

Since Ark Eden's inception in 2006, over 45,000 people have been involved in Ark Eden experiential learning programs and courses. These cater for students from kindergarten to university level, as well as adults from business enterprises and community groups.

Programs and courses often tackle issues concerning food, building, water, waste, energy, natural and sustainable living systems. They might include ecological restoration; composting and permaculture farming, waste management and zero-water practices, ecological building projects, habitat exploration and nature based learning holiday camps. Our specialised staff and invited experts offer experiences to participants at our beautiful permaculture site in Mui Wo valley and other areas around Lantau Island.

Also since 2006, Ark Eden's ecological restoration project has planted over 33,000 native saplings onto hillsides left bare from repeated forest fires. Now these hills boast over 112 different native species of trees and have become home to a larger number of native animals.

Ark Eden is part of a larger community of Green Groups in Hong Kong that engage the public in a number of advocacy issues that pose a serious environmental threat to the biodiversity of Lantau and Hong Kong.

### **Ark Eden Internship Program**

Ark Eden runs internship programs for secondary school students, undergraduate and graduate students as well as adults of any age who are highly passionate about making environmental solutions possible

#### **Eligibility**

Our interns must have either a Hong Kong ID number or be eligible to apply for a Hong Kong Holiday Working Visa. Please check the criteria for the Holiday Working Visa on the government website: [www.immd.gov.hk/eng/services/visas/working\\_holiday\\_scheme.html](http://www.immd.gov.hk/eng/services/visas/working_holiday_scheme.html)

Ark Eden requires all its interns to complete an Intern Application Form, sign a 'Code of Conduct' and pass a sexual conviction record check. The Intern application Form will be sent to you after we



review your application. The Code of Conduct and Sexual Conviction Record Check and other child protection documents would need to be completed following successful application.

### Contract

Interns receive a full-time consultancy contract if they will be working with us for over three months. Contracts are for a minimum of 3 months but preferably we are looking for long term interns that will work with us up to a year. For local interns we recruit throughout the year and especially for our intensive June-August summer program as well as year-round activity programs, site work and advocacy campaigning.

Working Hours – 9am to 5pm Monday to Friday. Occasional Saturdays or Sundays

Benefits –

“I have never learned as much as when I interned at Ark Eden” Charlie Jones, Intern

The greatest benefits you will get at Ark Eden is a wealth of experience and life-skills and a chance to participate fully in a broad range of environmental experiences.

Other benefits include wifi, laundry, utility bills, work expenses, lunch on working days, basic commodities and anything you want from the garden!

Long-term interns of a stay over three months can receive remuneration of HKD 5 -10,000 per month plus accommodation.

Not included –Airfares and insurance.

Mid-term interns, such as summer-season interns can generally intern with Ark Eden at no cost and receive accommodation and board benefits if available.

### Location

Accommodation is provided at Eden Rock, our main training community in the Tung Hang Mei Valley, Mui Wo, Lantau Island, Hong Kong. Eden Rock is an old farmhouse with 3 bedrooms, a living room, a big kitchen and extensive gardens. Each intern has their own bedroom.

### Skills that you will acquire on our training the trainer Activity Leader Program:

- Leadership, management, team work and communication
- Effective teaching and learning methods
- All elements of safety and child protection required in transporting and managing groups of young children and adults
- Researching, creating, planning, preparing, time-tabling and logistics for eco-group activities
- Managing resources, setting up and down programs
- Administering the back-end of programs – registration/insurance/risk assessment/managing data-bank/ testimonials/impact etc
- Creating and documenting lesson plans of program content
- Updating the Ark Eden web-site, face book page and creating a blog and newsletter
- Measurement of impact. Reflecting on process and results

### Skills that you can acquire working on creating our permaculture demonstration site

- Permaculture farm-work including composting, bed-making, worm farms, rooftop farming, making liquid fertilizers, mulching, planting, transplanting, harvesting, seed saving, creating a food wall, aquaculture etc.



- Building construction and methods using sustainable materials.
- Native tree maintenance on the hills
- Structured and independent project design

# Person Specification

## Skills and Knowledge

- Ability to communicate clearly and effectively and good interpersonal skills
- Knowledge and passion for environmental issues and the outdoors
- Attention to Detail
- Organisational skills and time management
- Leadership skills

## Personal Qualities

- Commitment to Ark Eden's mission and vision
- Ability to work flexibly as part of a team
- A positive 'can-do' approach to work
- The ability to juggle a lot of tasks and adapt quickly to new challenges in a changing environment

## Desirable Experience

- Hands-on permaculture/organic farming, construction, carpentry or crafts and holding a
- Permaculture Design Certificate (PDC)
- Working with children/drama skills
- Business management/marketing
- Presentation skills and experience
- Film-making, graphics, website design
- Campaign experience. Knowledge of campaign strategy
- Writing skills

Please send a brief letter of application and a current resume to Angus [info@arkedenonlantau.org](mailto:info@arkedenonlantau.org) to receive an application form.

Positions are available throughout the year